

HR Policy on Research Promotion

Researcher should be given freedom of work, expression, training, interaction, collaboration, participation, presentation and submission for publication in the larger interest of the beneficiary while sharing it with individuals, institutions and University with appropriate credits at all platforms.

The university will appreciate its representation at state, national and international conference and workshops and similar research sharing cum enabling scenarios, opportunities and associations and bodies through their active involvement of researchers for their individual capacity building and therefore its expected and desirable sharing with the faculties, researches and students of the university.

The University intends to provide all possible administrative, managerial, financial, technical, social and collaborative support to the scientist and researchers for smooth and quality outcomes for important researches of peoples centric applications.

The University shall put in its resources to use for dissemination of research funding through the promotion of direct participation cum involvement of researchers, group of researchers, institution concerned as may be found fit and appropriate for given individual situations.

In addition HR Department supports and encourages Conference Reimbursement through its policy HR/ Policy/11-/4802 dt. 18th July 2011 as below:

Policy for attending conference for faculties:

No	Designation	Entitlement	Max. Limit
1.	Sr. Residents/ Tutors /Jr Residents/Lecturers	Regn. Charges + 3 rd A/c to and fro train fare	Rs 6000/-
2.	Asst. Professor/ Sr. Lecturer	Regn. Charges + 3 rd A/c to and fro train fare	Rs 8000/-
3.	Reader/ Asso. Prof.	Regn. Charges + 2 nd A/c to and fro train fare	Rs 10000/-
4.	Professors/ HODs	Regn. Charges + 2 nd A/c to and fro train fare	Rs 15000/-
5	Head of Institutions	Regn. Charges + Airfare to and fro	Rs 20000/-
**	International Conference	Once in three years for professors/ HODs/ HOIs	Rs 40000/-

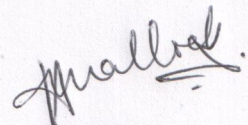
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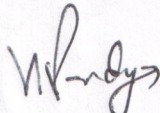
1. This supercedes all previous circulars/ service agreements issued earlier.

2. Minimum period for eligibility:

For serial no. 1: Reimbursement for conference will be admissible only from the fourth calendar year of service subject to concerned faculty completing at least 3 months of service in the fourth calendar year.

For serial no. 2-5: Reimbursement for conference will be admissible only from the second calendar year of service subject to concerned faculty completing at least 3 months of service in the second calendar year.


Registrar
People's University
Bhopal (M.P.)


Vice Chancellor
People's University
Bhanpur, Bhopal